DEPLOYING NEXT-GENERATION INNOVATION MEANS EMPLOYING NEXT-GENERATION THINKING

Part of the Air and Space Forces’ considerable success in masterminding the future comes from its willingness to invest in and cultivate the very best minds the next generation has to offer. Air Force Civilian Service (AFCS) Force Renewal programs search the country for the best and brightest talent that can lead the Air and Space Forces into the future, drawing from multiple disciplines in the STEM and Cyber arenas, as well as mission-critical occupations like Security, Logistics, Contracting, and more.

AFCS offers a number of advanced developmental training programs to equip college students and recent graduates with the specialized skills, experience, and expertise they’ll need to help lead the Air and Space Forces into the future.

PREMIER COLLEGE INTERN PROGRAM (PCIP)

The PCIP is a Secretary of the Air Force (SECAF) initiative targeting full-time college juniors and graduate students to recruit the best and the brightest for our Air and Space Forces. The program offers a paid, full-time, 10-12 week internship that provides participants with real-world experience. Working side by side with current AFCS and military professionals in their chosen field, Premier College Interns gain invaluable hands-on experience while supporting the U.S. Air and Space Forces’ essential mission.

POSITIONS AVAILABLE IN THE FOLLOWING FIELDS

Audit
Civil Engineering
Contracting
Financial Management
Human Resources
Information Technology & Cybersecurity
Logistics
Operations
Program Management
Science & Engineering
Security
Office of Special Investigations (OSI)

PROGRAM PERKS

- Full-time paid summer internship
- Opportunity for full-time employment in the PALACE Acquire (PAQ) or COPPER CAP (COP) program upon successful completion of program requirements and degree
- More than 40 locations across the nation

ELIGIBILITY & QUALIFICATIONS

- U.S. citizenship
- Full-time undergraduate student (junior) or graduate student enrolled in an accredited college or university
- Cumulative GPA of 2.95 or above
- Ability to obtain Security Clearance (funded by USAF)

For inquiries and opportunities, email:
AFPC.DP2Z.FRStratEngagement@us.af.mil

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PALACE ACQUIRE (PAQ) & COPPER CAP (COP) PROGRAM

The PAQ Program is a paid, full-time, two to three-year developmental training program targeting recent college graduates who are interested in Mission Critical Occupations (MCOs) including but not limited to Science and Engineering, Cyber Security, Financial Management, Program Management, Logistics, and more. The COP Program is also a developmental training program, focused on training the next generation of AFCS’ Procurement and Contract Specialists. Both the PAQ and COP Programs share the collective mission to renew the AFCS' force with permanent outplacement into AFCS positions. Upon entry, each program participant is assigned a specialized training plan and is scheduled for targeted promotions and yearly salary increases based on successful performance and supervisor approval.

PROGRAM PERKS

- Permanent, full-time positions upon successful completion
- Promotions and yearly salary increases based on performance and supervisor approval
- Master’s and advanced degree tuition assistance for qualifying applicants
- Possible sign-on bonuses for certain career fields
- More than 40 locations across the nation
- Up to 11 paid holidays, two weeks of vacation, and sick leave per year
- Air Force-funded relocation to permanent positions as needed
- Up to $30,000 student loan repayment for qualifying loans
- Formal developmental training plan designed for participant’s personal and professional growth

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POSİTİONS AVAILABLE IN THE FOLLOWİNG FIELDS

- Audit
- Civil Engineering
- Contracting
- Financial Management
- Human Resources
- Information Technology & Cyber Security
- Logistics
- Operations
- Program Management
- Science & Engineering
- Security
- Office of Special Investigations (OSI)
- History & Museum
- Intelligence
- International Affairs
- Legal
- Meteorology
- Safety
- Public Affairs

ELIGIBILITY & QUALIFICATIONS

- U.S. citizenship required
- Recent graduate (within two years of completing degree) or full-time undergraduate/graduate student enrolled in an accredited college or university graduating during current semester
- Cumulative GPA of 2.95 or above
- Ability to obtain Security Clearance (funded by USAF)

For inquiries and opportunities, email:
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afintern.com
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